

SILVERTON FIRE DISTRICT BOARD WORK SESSION MINUTES

March 8, 2022, 7:25 p.m.
Silverton Station # 1

*No formal action will take place during this workshop.
A subject summary and action, if any, shall be presented during the
April 12, 2022 Regular Board of Directors Meeting*

I ROLL CALL:

Les Von Flue, President
Stacy Palmer, Vice-President
Robert Mengucci, Secretary-Treasurer

Dixon Bledsoe, Director
Ryan Bielenberg, Director

ABSENT:

Director Bledsoe

IN ATTENDANCE:

Chief Miles, Office Manager Cantu, AC Grambusch, Lt. Recruiter Veit, Maintenance FF Peterson, FF Hughes, FF Miller

II CALL TO ORDER & PLEDGE OF ALLEGIANCE:

The meeting was called to order by President Von Flue at 7:25 p.m.

III DISCUSSION:

3.1 **Staff Salary Discussion for Fiscal Year 2022-2023**


Chief Miles presented salary steps, District 6% PERS pickup for employees and a 4% COLA increase to the Board. Chief Miles stated that the District made a commitment to bring the Silverton Fire District comparable to other fire districts comparable in size and after review felt that the requests presented honored that commitment. Chief Miles stated that the current CPI-W was at 8.4%, but felt the budget could sustain the 4% COLA, 6% PERS pickup and salary steps. The Board reviewed paid leave benefits, after no discussion or questions by the Board the discussion moved on to the Benefits category. The Board reviewed benefits and after clarifying questions on PERS the Board moved the discussion to Salaries. Office Administrator Cantu presented the salary step chart to the Board. After discussion the Board requested that the salary steps include annual wages and total costs associated by each category and sent to each Board

member prior to the next Board meeting.

IV Adjournment:

The meeting was adjourned at 8:15 p.m.

Approved this 12 day of April, 2022.



President

Minutes recorded and prepared by Candace Cantu