



Job Posting

For the position of

Firefighter / EMT

Posting Date: January 16, 2026

Application Deadline: February 17, 2026 5:00 pm

Position Title: Firefighter / EMT

JOB SUMMARY:

Responds to aid the community during emergency and non-emergency situations and promotes an environment of public safety within the Silvertown Fire District's response area. This position provides direct and indirect support to the volunteer membership which is critical to our mission statement. Participate in fire prevention, logistics, recruiting, inspection activities, equipment maintenance, and training functions. This is a 40-hour per week position, employee must reside within a 30-minute response time to any Silvertown Fire District station.

MINIMUM EDUCATION, SKILLS AND EXPERIENCE:

- Graduation from high school or equivalent GED certificate;
- One year or more experience as a firefighter;
- Pass District's physical agility test and physical;
- Pass background investigation, DMV check and drug test prior to hiring.
- NFPA Firefighter I, NFPA Fire Apparatus Driver/Operator, NFPA Hazardous Materials Operations Level Responder (DPSST, IFSAC, or ProBoard certificates accepted);
- Current and valid NREMT with the ability to obtain Oregon certification by date of hire;
- NFPA Wildland Firefighter Type 2 (FFT2) -OR- must obtain within one year of hire.
- Valid driver's license at time of appointment and must obtain an Oregon Driver's License within 30 days of hire.

PREFERRED QUALIFICATIONS:

- NFPA Firefighter II
- NFPA Instructor I
- NFPA Apparatus Equipped with Fire Pump

SALARY/BENEFITS:

This position as well as the hiring process is subject to the Districts Civil Service practices.

- \$55,052 gross starting annual salary
- Oregon PERS Retirement (District picks up employee 6%)
- \$35,000 in life insurance policies
- HRA VEBA annual contributions of \$2400
- Vacation, holiday and sick leave
- The District pays 90% of Medical/Dental/Vision for employees, spouses and dependents
- Deferred compensation plan, \$100.00 maximum monthly matching contribution from the district
- MASA emergency medical transportation services membership
- Long Term Disability Insurance
- Longevity based salary increases

TESTING AND EXAMINATION

This position as well as the hiring process is subject to the Districts Civil Service process. Candidates will be tested and awarded points based on four categories of tests:

- Application Packet 25%
- Oral Interview Panel 25%
- EMS Scenario 25%
- Tool/Equipment Knowledge Test 25%

Testing is tentatively scheduled for March 3rd - 4th, 2026.

Preference points for veterans and current Silverton Fire District volunteers shall be awarded upon completion of the four testing categories listed above with a 70% or better combined score.

In all competitive entrance examinations, preference status shall be given to all active Silverton Rural Fire Protection District volunteer firefighters who have served a minimum of 12 consecutive months / 1 year. The Silverton volunteer meeting district requirements shall qualify for an increase in their score of ten percent of the total points available providing a passing grade has been received. All such points shall be added to the total combined test score of the volunteer and shall not be allocated to any single feature or part of the examination to comply with Silverton Fire District Civil Service Rules 11 & 12.

In all competitive entrance examinations, preference status shall be given to every veteran and disabled veteran who has successfully completed all phases of a civil service test. Preference means that the score of a veteran who has passed the test shall be increased by five percentage points of the total points available and the score of a disabled veteran who has passed the test shall be increased by ten percentage points. All such points shall be added to the total combined test score of the veteran and shall not be allocated to any single feature or part of the examination. This provision is to be interpreted to comply with ORS 408.225 - 408.235 and any modifications thereof.

The successful candidate must pass the districts physical ability test process, a physical examination, a background investigation, pre-employment drug screening and a DMV check.

The Silverton Fire District is an equal opportunity employer.

HOW TO APPLY:

You can find the Silverton Fire Districts application packet and related position description at www.silvertonfire.com .

Submit a completed application packet by 5:00 pm on February 17th, 2026. Application packets may be submitted in person or online. Late packets will not be considered.

The following documents must be included:

- Cover Letter
- Resume
- Completed and signed Silverton Fire District application
- Veterans Preference Form and DD-214 / DD2-215 if applicable (Veterans only)
- Training certificates or DPSST IRIS training transcript.
- High school diploma or GED certificate, along with any higher-education credentials

In Person: Monday – Friday between the hours of 8:00 a.m. and 5:00 p.m.
819 Rail Way Ave. Silverton, OR. 97381.

-OR-

Online: www.silvertonfire.com

For additional information or questions contact Assistant Chief Keith Veit via email at keith.veit@silvertonfire.com or call (503) 873-5328 during normal business hours.

Testing process/assessment center dates subject to change.