

SILVERTON FIRE DISTRICT REGULAR BOARD MEETING

April 14, 2026 at 7:00 P.M.

Silverton Fire District (St. #8) – 490 3rd St., Scotts Mills, 97375

AGENDA

A copy of the board packet is available at www.silvertonfire.com. In accordance with House Bill 2560, the meeting will be held in person & electronically using the Zoom web conference platform. Please submit written comments to candace.cantu@silvertonfire.com by 5:00pm on Monday, April 6, 2026. Comments received will be shared with the Board of Directors and included in the record. The meeting location is accessible to persons with disabilities. A request for the hearing impaired or for other accommodations for persons with disabilities should contact the Office Administrator 48 hours prior to the meeting date at (503) 873-5328 or by email at candace.cantu@silvertonfire.com.

Zoom Link: <https://us02web.zoom.us/j/81308440282?pwd=RjhORGZERzVKaEtlMWRPSlowRExqQT09>

Meeting ID: 813 0844 0282

Passcode: 315674

I. ROLL CALL

Les Von Flue, President Rob Mengucci, Secretary-Treasurer Dixon Bledsoe, Director
Stacy Palmer, Vice President Phil Sowa, Director

II. CALL MEETING TO ORDER

III. PLEDGE OF ALLEGIANCE

IV. APPROVAL OF MINUTES

a) Regular Board Meeting of March 10, 2026

V. OPEN FORUM

This is the sole opportunity for public comment during this regular board meeting, unless a specific public hearing is scheduled. The Silverton Fire District values and encourages public input. Please direct your comments to the Board of Directors as a group rather than to individual members. Avoid addressing staff or other members of the audience. Actions on issues raised in Open Forum are restricted by the Oregon Public Meeting Law. The Board of Directors may request staff to investigate the matter and schedule it for further discussion at a later time. Each individual is allotted three (3) minutes for their comments.

VI. OLD BUSINESS

VII. FINANCE OFFICER'S REPORT

a) Check Summary
b) Departmental Expense Report
c) Bank Account Balance Comparison

VIII. CHIEF'S REPORT

a) Monthly Report
b) 2026 Academy Graduation
c) 2026-2027 Salary and Benefit Proposal
d) Expanded Salary Information

IX. NEW BUSINESS

a) Approve 2026-2027 Salary and Benefit Proposal
b) Approve Revised Organization Chart to include Civil Service Commission

X. ITEMS PENDING

a) SDAO Best Practice Checklist

XI. ADJOURNMENT

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SILVERTON FIRE DISTRICT

MINUTES

DRAFTED FOR APPROVAL, SUBJECT TO CHANGE AND OR CORRECTION

REGULAR BOARD MEETING 7:00 P.M. March 10, 2026
Silverton Fire District Station #1 (Silverton)

I. **ROLL CALL:**

Les Von Flue, President
Stacy Palmer, Vice President
Robert Mengucci, Secretary-Treasurer

Dixon Bledsoe, Director
Phil Sowa, Director

ABSENT:

All Present

MEMBERS IN ATTENDANCE:

Chief Miles, Office Administrator (OA) Cantu, AC Veit, BC Terhaar, LT Brown, FF Isherwood

II. **CALL MEETING TO ORDER:**

President Von Flue called the meeting to order at 7:00 p.m. and led the group in the pledge of allegiance.

III. **PLEDGE OF ALLEGIANCE**

IV. **APPROVAL OF MINUTES:**

a) **Regular Board Meeting Minutes**

Director Bledsoe made a motion to approve the minutes of the February 10, 2026 board meeting. Secretary-Treasurer Mengucci seconded the motion. The motion carried unanimously.

(President Von Flue: Aye, Vice President Palmer: Aye, Secretary-Treasurer Mengucci: Aye, Director Bledsoe: Aye, Director Sowa: Aye)

V. **OPEN FORUM:**

No business was brought forth during Open Forum.

VI. **OLD BUSINESS:**

No old business.

VII. **FINANCE OFFICER'S REPORT:**

- a) **Check Summary**
- b) **Departmental Expense Report**

c) Bank Account Balance Comparison

Secretary-Treasurer Mengucci made a motion to approve the finance officer's report as presented. Vice President Palmer seconded the motion. The motion carried unanimously.

(President Von Flue: Aye, Vice President Palmer: Aye, Secretary-Treasurer Mengucci: Aye, Director Bledsoe: Aye, Director Sowa: Aye)

VIII. CHIEF'S REPORT

a) Monthly Report

Chief Miles provided the Board with a brief update on the monthly report, highlighting the annual servicing of L408 and recent repairs to the Station 1 sprinkler system. He also informed the Board of the delivery of a Can-Am unit awarded to the Silverton Fire District through a grant secured by Assistant Chief Veit. This unit will be valuable for extricating patients in remote areas, such as Abiqua Falls. Chief Miles noted there has been no new information regarding the Marion County radio project; however, a new radio tower has been installed in Scotts Mills to support the 800 MHz system.

President Von Flue asked about filling the current firefighter vacancy. Chief Miles reviewed the Civil Service process, explaining that once all candidates have had the opportunity to contest their testing results, Civil Service will certify the eligibility list. From that list, candidates will be selected to move forward to the Chief's Interview.

Chief Miles formally notified the Board of his intent to retire. President Von Flue discussed scheduling a future meeting to address the Chief's retirement, including compensation, a work-back period, and the process for filling the position. The Board reached consensus to take up this discussion at the June meeting.

b) Staffing and Benefit Update

Chief Miles provided an update to the Board regarding staff benefits. OA Cantu reported a 10% increase in insurance costs and reviewed the District's current coverage. Cantu also informed the Board that Regence is no longer contracted with Legacy and, over the past year, has also discontinued contracts with Salem Health and OHSU. A meeting has been scheduled with Kim Nichol森 from WHA Insurance to meet with staff and discuss potential options. Unfortunately, available insurance options remain limited, and many agencies are facing similar challenges. Vice President Bledsoe asked if Silverton Fire District is looking to switch carriers or if there is another plan. OA Cantu stated that the upcoming meeting will allow staff to gather appropriate information and educate themselves prior to making that decision, but that a decision will be presented at the next board meeting.

c) Staff Salary Comparison

OA Cantu provided a Staff Salary Comparison to the Board, discussing the comparisons and information in the comparison provided. Vice President Palmer questioned the agencies that were compared based on population. OA Cantu stated that she selected agencies that were comparable in budget and call numbers. Vice President Palmer requested a salary comparison that included large agencies in the region.

d) SDAO Best Practice Checklist

Chief Miles discussed the Best Practice trainings with the Board, letting them know that this needs to be completed by November of 2026. OA Cantu will investigate what trainings would count toward this educational requirement and report back to the Board. President Von Flue clarified that this is for a 2% discount on insurance through SDAO, not the training for Oregon Public Meetings Law required by ORS 192.700.

IX. NEW BUSINESS:

a) Resolution 26-368 Close Fund 30

Vice President Palmer made a motion to adopt Resolution 26-368. Director Bledsoe seconded the motion. The motion carried unanimously.

(President Von Flue: Aye, Vice President Palmer: Aye, Secretary-Treasurer Mengucci: Aye, Director Bledsoe: Aye, Director Sowa: Aye)

b) Resolution 26-369 Reviewing Fund 31

Vice President Palmer made a motion to adopt Resolution 26-369. Secretary-Treasurer Mengucci seconded the motion. The motion carried unanimously.

Vice President Palmer asked if adopting this fund will allow it to be reinstated for the next ten years. OA Cantu confirmed. Director Sowa asked for clarification about what Fund 31 covers, specifically about unemployment. Chief Miles confirmed that this fund could assist paying for unemployment claims filed through the state. OA Cantu clarified how unemployment claims work, including rates being set by the state. Chief Miles discussed how this fund assists with paying for grant funded positions, vacation buy-out, and other incendiary expenses. Discussion ensued about possible applications of this fund.

(President Von Flue: Aye, Vice President Palmer: Aye, Secretary-Treasurer Mengucci: Aye, Director Bledsoe: Aye, Director Sowa: Aye)

c) Adopt Revised 2026-2027 Budget Calendar

Director Bledsoe moved to rescind the previously adopted 2026-2027 Budget Calendar. Director Sowa seconded the motion. The motion passed unanimously.

(President Von Flue: Aye, Vice President Palmer: Aye, Secretary-Treasurer Mengucci: Aye, Director Bledsoe: Aye, Director Sowa: Aye)

Director Bledsoe moved to adopt the revised 2026-2027 Budget Calendar. Vice President Palmer seconded the motion. The motion passed unanimously.

(President Von Flue: Aye, Vice President Palmer: Aye, Secretary-Treasurer Mengucci: Aye, Director Bledsoe: Aye, Director Sowa: Aye)

X. EXECUTIVE SESSION:

a) ORS 192.660,(2),(i)

President Von Flue called the Executive Session to order at 8:03 p.m.

The Board reviewed and evaluated the employment-related performance of Chief Miles.

President Von Flue adjourned the executive session at 8:57 p.m.

President Von Flue reconvened the regular board meeting at 8:57 p.m.

XI. ITEMS PENDING:

XII. ADJOURNMENT:

With no further business to come before the Board, the meeting was adjourned at 8:59 p.m.

Approved this _____ day of _____, 2026.

President

Minutes recorded and prepared by Kaylee Spencer

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	ILDL-76VQ-374C	BUDGET BINDER DIVIDERS		50.01
	ILDL-76VQ-374C	PHONE CASE		37.95
	ILDL-76VQ-374C	LANYARDS FOR MMBER ID CARDS		14.99
	ILDL-76VQ-374C	BLACK PENS		15.81
	ILDL-76VQ-374C	VACUUM FILTER REPLACEMENTS		11.75
	ILDL-76VQ-374C	FILE ORGANIZER		6.98
	ILDL-76VQ-374C	RED PENS		12.66
	ILDL-76VQ-374C	CINNAMON FRAGRANCE REFILLS		76.82
	ILDL-76VQ-374C	16OZ HOT CUPS		141.28
	ILDL-76VQ-374C	NEW VACUUM BELT		15.99
	ILDL-76VQ-374C	CITRUS FRANGANCE REFILLS		78.39
	ILDL-76VQ-374C	(2) WIRE RACKS FOR RV KITCHEN		139.94
	ILDL-76VQ-374C	LANYARDS FOR MEMBER ID CARDS		44.97
Total for this ACH Check for Vendor 6091910:				1,431.15
ACH	6092008	DIEGO FLORES	03/10/2026	
	TRAILS END REIM	TRAILS END TRAINING REIMB.		225.00
Total for this ACH Check for Vendor 6092008:				225.00
ACH	6092035	COPIERS NORTHWEST, INC.	03/10/2026	
	INV3146808	COPIER LEASE - 2/28-3/29		179.90
	INV3146808	COPIER PRINTS - 1/29-2/28		35.73
Total for this ACH Check for Vendor 6092035:				215.63
1001945	007150 86077667	BOUND TREE MEDICAL, LLC 1 CS MED GLOVES	03/10/2026	264.90
Total for Check Number 1001945:				264.90
1001946	010172 CP-00628735	CARSON OIL COMPANY FUEL FOR 2/15-2/28	03/10/2026	686.86
Total for Check Number 1001946:				686.86
1001947	096412 1/1-2/28	CITY OF SCOTTS MILLS WATER USAGE AT STAT. 8	03/10/2026	218.51
Total for Check Number 1001947:				218.51
1001948	096998 5.05070.0 5.05071.0	CITY OF SILVERTON WATER USAGE AT STAT. 1 1/16-2/13 WATER USAGE STAT. 1 MAINT BAY 1/22-2/	03/10/2026	405.62 62.51
Total for Check Number 1001948:				468.13
1001949	015880 L0075116734	DEPT. OF MOTOR VEHICLES (1) DMV REPORT FEE	03/10/2026	3.00
Total for Check Number 1001949:				3.00
1001950	6092027 55432	DICK'S CANBY FORD ELECTRICAL REPAIR ON 421	03/10/2026	530.33
Total for Check Number 1001950:				530.33
1001951	6091940 8A7B001D-0021	DIGITAL DEPLOYMENT INC STREAMLINE - 03/1-04/1	03/10/2026	385.00
Total for Check Number 1001951:				385.00

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
1001952	010185	ELAN FINANCIAL SERVICES	03/10/2026	
	1139	VEIT - SDAO CONFERENCE		906.10
	1254	DOUBLE A BATTERIES		19.99
	1254	PAPER PLATES		78.99
	1254	PLASTIC SPOONS AND FORKS		36.78
	1254	REMAINDER FOR BANQUET		348.00
	2055	SHIPPING TO SEND TURNOUTS TO NWSC		16.89
	2055	HAIX BOOTS		459.00
	4845	POSTAGE FOR PUMP TESTING GUAGES TC		13.84
	4845	B437 - REPLACEMENT PARTS, HVAC RESIS		313.73
	4845	LIQUID SMOKE FOR TRAINING		147.96
	4845	GAUGE TESTING		190.10
	4845	POSTAGE TO RETURN GAUGES FOR REPA		13.84
	4845	E405 - REPLACEMENT WINCH CABLE		313.32
	4845	B437 - BELT TENSION KITS		99.90
	4845	PHONE CHARGING BLOCKS		21.51
	7480	AIRWAY KITS, WOUNDCLOT, MEAMOVER		167.30
	7480	EPI		131.80
	7480	EXT SETS, GLUCOMETER STRIPS, NASAL		145.00
	7480	B497 - FUEL SENSOR, HOSE ASSEMBLY		235.48
	8105	VON FLUE - SDAO CONFERENCE		1,025.64
	8105	STARLINK		120.00
	8105	POSTAGE FOR Q4 REPORTS		9.70
	8105	SOWA - SDAO CONFERENCE		890.07
	8105	BOLI POSTERS		90.00
	8730	SDAO CONFERENCE EXPENSE		48.00
	8730	CALLCENTRIC - FEBRUARY		39.80
	8730	DUTY PANTS		104.00
	8730	MILES - SDAO CONFERENCE		906.10
	8730	BITWARDEN		60.00
			Total for Check Number 1001952:	6,952.84
1001953	097300	HI-SCHOOL	03/10/2026	
	518429	CLEANING SUPPLIES		27.78
	585718	CHAIN QUICK LINK		2.39
	599224	HAMMERS/STAPLERS FOR E405-E495		85.97
	668471	WASH RACK REPLACEMENT SUPPLIES		37.97
	93139	LAUNDRY DETERGENT/DRYER SHEETS		47.96
			Total for Check Number 1001953:	202.07
1001954	6091986 IND1108921	IIA LIFTING SERVICES, INC. ANNUAL SAFETY INSPECTION ON L408	03/10/2026	1,680.00
			Total for Check Number 1001954:	1,680.00
1001955	046700	JET INDUSTRIES, INC	03/10/2026	
	52393096	REPAIR WORK FOR ST 1 SPRINKLER SYST		4,607.07
	52629291	3 YEAR AIR PRESSURE TEST - FIRE SERVI		200.00
			Total for Check Number 1001955:	4,807.07
1001956	055500	L.N.CURTIS & SONS	03/10/2026	
	INV1041070	CET CUSTOM		1,120.00
	INV1041070	CET CUSTOM 300 GALLON SKID SLIP-IN U		35,350.85
			Total for Check Number 1001956:	36,470.85
1001957	6091861	OREGON COMMERCIAL TIRE	03/10/2026	
	42467	11R22.5 HERCULES H-MD-16 PLY		3,640.00

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	42467	WHEEL SWITCH		108.00
	42467	COMMERCIAL TIRE DISPOSAL		112.00
	42467	DISMOUNT AND MOUNT		180.00
	42469	WHEEL SWITCH		54.00
	42469	385/65R22.5 HERCULES H-MW-20 PLY		1,170.00
	42469	SUPER SINGLE - COMMERCIAL TIRE DISP		40.00
	42469	WHEEL SWITCH SUPER SINGLE		28.00
	42469	COMMERCIAL TIRE DISPOSAL		56.00
	42469	DISMOUNT AND MOUNT		90.00
	42469	DISMOUNT AND MOUNT SUPER SINGLE		55.00
	42469	12R22.5 HERCULES H-MD-18 PLY		2,160.00
			Total for Check Number 1001957:	7,693.00
1001958	092090	REPUBLIC SERVICES #456	03/10/2026	
	0456-003930810	STAT. 1 GARBAGE SERV. 2/1-2/28		316.17
	0456-003931261	STAT. 8 GARBAGE SERV. 2/1-2/28		51.19
			Total for Check Number 1001958:	367.36
1001959	6091829	WAVE	03/10/2026	
	2/12-3/11	056639301-0008873 CONV. BOX		146.98
			Total for Check Number 1001959:	146.98
			Total for 3/10/2026:	64,911.14
ACH	027039	SUNLIFE ASSURANCE	03/20/2026	
	930943-0001	4/1-4/30 SUNLIFE		489.00
			Total for this ACH Check for Vendor 027039:	489.00
ACH	072925	METCOM 9-1-1	03/20/2026	
	FY202526-199	DISPATCH SERV. FEE FOR APRIL		8,572.81
			Total for this ACH Check for Vendor 072925:	8,572.81
ACH	091893	USABLE LIFE PREMIUM	03/20/2026	
	50055711-0001	AD&D/LIFE EMPLOYEE CONTRIB: MARCH		32.40
	50055711-0001	AD&D/LIFE EMPLOYER CONTRIB: MARCH -		51.70
	50055711-0001	AD&D/LIFE EMPLOYER OSFM CONTRIB: M/		2.70
			Total for this ACH Check for Vendor 091893:	86.80
ACH	098720	SDIS	03/20/2026	
	03-0052823	MED/DEN EMPLEE CONTRIB: APRIL		1,328.07
	03-0052823	OSFM LTD CONTRIB: APRIL		32.73
	03-0052823	LTD CONTRIB: APRIL		229.11
	03-0052823	OSFM MED/DEN EMPLOYER CONTRIB: APRIL		1,404.23
	03-0052823	MED/DEN EMPLOYER CONTRIB: APRIL		11,952.68
	03-0052823	OSFM MED/DEN EMPLEE CONTRIB: APRIL		156.02
			Total for this ACH Check for Vendor 098720:	15,102.84
ACH	6091891	RICKMAR ENTERPRISES INC	03/20/2026	
	980602	PEST CONTROL SERVICE MARCH ST. 8		55.00
			Total for this ACH Check for Vendor 6091891:	55.00
ACH	6091967	MED. AIR SERVICE ASSOC.	03/20/2026	

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	2325253	APRIL MASA COVERAGE		938.00
			Total for this ACH Check for Vendor 6091967:	938.00
ACH	6092000 26-014	BRASS ROOTS TRAINING SOLUTIONS (1) INSTRUCTOR 1 CLASS	03/20/2026	250.00
			Total for this ACH Check for Vendor 6092000:	250.00
1001960	192001 ARK49084	STATE OF OREGON ATTN: SURPLUS C (16) LIFE PRESERVER VESTS	03/20/2026	320.00
			Total for Check Number 1001960:	320.00
1001961	010172 IN-1275883	CARSON OIL COMPANY FUEL FOR 83.7 GAL @4.7175/GAL	03/20/2026	394.86
			Total for Check Number 1001961:	394.86
1001962	6092043 26-007	CITY OF DUNDEE LEADERSHIP IN SUPERVISION SERIES	03/20/2026	150.00
			Total for Check Number 1001962:	150.00
1001963	035075 YA462 YA462	HRA VEBA TRUST HRA/VEBA OSFM CONTRIB: MARCH HRA/VEBA CONTRIB: MARCH	03/20/2026	200.00 1,400.00
			Total for Check Number 1001963:	1,600.00
1001964	046700 52708767	JET INDUSTRIES, INC SPRINKLER SYSTEM TESTING AFTER REP.	03/20/2026	972.00
			Total for Check Number 1001964:	972.00
1001965	055500 INV1047212	L.N.CURTIS & SONS WILDLAND HELMET, SHROUD	03/20/2026	151.65
			Total for Check Number 1001965:	151.65
1001966	073800 2980399	NW NATURAL STAT. 1 SERVICE DATES 3/10-2/9	03/20/2026	908.28
			Total for Check Number 1001966:	908.28
1001967	6091861 42666	OREGON COMMERCIAL TIRE TIRES FOR B487	03/20/2026	2,049.00
			Total for Check Number 1001967:	2,049.00
1001968	083200 0074320000 2603340000 3700411000 5974190000 8950420000	PORTLAND GENERAL ELECTRIC STAT. 8 ELECTRIC SERV. 2/6-3/9 STAT. 1 ELECTRIC SERV. 2/6-3/9 STAT. 3 ELECTRIC SERV. 2/6-3/9 STAT. 9 ELECTRIC SERV. 2/6-3/9 STAT. 2 ELECTRIC SERV. 2/6-3/9	03/20/2026	204.48 1,430.83 81.98 52.96 52.96
			Total for Check Number 1001968:	1,823.21
1001969	6091926 379849	PYRAMID FILMS CORP HSI TRAINING MATERIAL - UPDATED	03/20/2026	205.64

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
			Total for Check Number 1001969:	205.64
1001970	109000 123139	VALLEY FIRE CONTROL, INC FIRE EXTINGUISHER ANNUAL TESTING A	03/20/2026	1,019.00
			Total for Check Number 1001970:	1,019.00
1001971	112435	VERIZON WIRELESS	03/20/2026	
	6137495933	415 IPAD SERV.: 2/2-3/1		40.81
	6137495933	K. SPENCER CELL SERV: 2/2-3/1		39.60
	6137495933	I. PETERSON CELL SERV.: 2/2-3/1		39.60
	6137495933	K. VEIT CELL SERV.: 2/2-3/1		39.60
	6137495933	411 IPAD SERV.: 2/2-3/1		40.81
	6137495933	485 IPAD SERV.: 2/2-3/1		40.81
	6137495933	405 IPAD SERV.: 2/2-3/1		40.81
	6137495933	B. MILES CELL SERV.: 2/2-3/1		39.60
	6137495933	D. BROWN CELL SERV: 2/2-3/1		39.60
	6137495933	423 IPAD SERV.: 2/2-3/1		40.81
	6137495933	R. SAVAGE CELL: 2/2-3/1		39.60
	6137495933	482 IPAD SERV.: 2/2-3/1		40.81
	6137495933	407 IPAD SERV.: 2/2-3/1		40.81
	6137495933	K. MILLER CELL SERV.: 2/2-3/1		39.60
	6137495933	401 IPAD SERV.: 2/2-3/1		40.81
	6137495933	C. CANTU CELL SERV.: 2/2-3/1		39.60
			Total for Check Number 1001971:	643.28
1001972	230918 18535	WIRE WORKS LLC B417 SIREN SPEAKER SYSTEM	03/20/2026	383.00
			Total for Check Number 1001972:	383.00
1001973	034015	ZIPLY FIBER	03/20/2026	
	2/25-3/24 RL	503-001-0586-110204-5		27.30
	2/25-3/24 ST1	503-873-2805-070997-5		236.61
	2/25-3/24 ST3	503-873-3190-062193-5		89.76
	2/25-3/24 ST8	503-873-6215-090168-5		111.88
	2/25-3/24 ST9	503-873-5645-012395-5		89.76
	2/25-3/24 STA2	503-873-5097-071291-5		97.20
			Total for Check Number 1001973:	652.51
			Total for 3/20/2026:	36,766.88
			Report Total (43 checks):	101,678.02

General Ledger

Expense vs Budget with Encumbrances



User: Candace
 Printed: 4/2/2026 3:36:21 PM
 Period 01 - 12
 Fiscal Year 2026

Account Number	Description	Budget	End Bal	Encumbered	Available	% Available
25-1-51001	PERSONNEL	785,896.00	541,175.93	0.00	244,720.07	31.14
25-1-51002	EXTRA PERSONNEL	0.00	0.00	0.00	0.00	0.00
25-1-51003	WORKERS COMP COVERAGE	48,000.00	29,040.80	0.00	18,959.20	39.50
25-1-51004	SOCIAL SECURITY	71,602.00	53,711.83	0.00	17,890.17	24.99
25-1-51005	GROUP HEALTH INSURANCE	188,845.00	127,938.33	0.00	60,906.67	32.25
25-1-51006	GROUP LIFE INSURANCE	17,602.00	13,361.68	0.00	4,240.32	24.09
25-1-51007	PERS	335,775.00	221,609.22	0.00	114,165.78	34.00
25-1-51008	UNEMPLOYMENT INSURANCE	1,200.00	0.43	0.00	1,199.57	99.96
25-1-51009	OVERTIME	75,000.00	57,010.08	0.00	17,989.92	23.99
25-1-51010	VOLUNTEERS	85,000.00	108,445.65	0.00	-23,445.65	-27.58
25-1-51012	MEDICAL SAVINGS PLAN	21,600.00	14,000.00	0.00	7,600.00	35.19
25-1-51013	DIRECTORS EXPENSES	500.00	0.00	0.00	500.00	100.00
	PAYROLL RELATED EXP	1,631,020.00	1,166,293.95	0.00	464,726.05	28.49
25-1-61001	OFFICE SUPPLIES	3,800.00	3,281.87	0.00	518.13	13.64
25-1-61002	DUES AND SUBSCRIPTIONS	9,500.00	7,416.19	0.00	2,083.81	21.93
25-1-61003	CONTRACT SERVICES	45,000.00	43,000.39	0.00	1,999.61	4.44
25-1-61004	TELEPHONE	20,000.00	12,855.15	0.00	7,144.85	35.72
25-1-61005	POSTAGE AND FREIGHT	2,500.00	443.65	0.00	2,056.35	82.25
25-1-61006	UTILITIES	48,000.00	33,901.71	0.00	14,098.29	29.37
25-1-61007	ELECTION EXPENSES	10,000.00	6,104.68	0.00	3,895.32	38.95
25-1-61008	BUILDING MAINT.JANITORIAL	30,000.00	24,706.20	4,607.07	686.73	2.29
25-1-61009	LGIP FEES	50.00	0.35	0.00	49.65	99.30
25-1-61011	ANNUAL AUDIT	9,500.00	9,350.00	0.00	150.00	1.58
25-1-61012	EMPLOYEE RECOGNITION	3,500.00	2,429.92	0.00	1,070.08	30.57
25-1-61013	RECRUITING EXPENSE	2,500.00	2,066.51	0.00	433.49	17.34
25-1-61014	TRAINING SUPPLIES	2,000.00	1,670.85	0.00	329.15	16.46
25-1-61015	TRAINING EXPENSE	78,000.00	41,693.87	0.00	36,306.13	46.55
25-1-61016	CONFERENCE EXPENSE	6,800.00	10,363.15	0.00	-3,563.15	-52.40
25-1-61017	SHOP EXPENSE	4,000.00	3,093.36	0.00	906.64	22.67
25-1-61018	EMS SUPPLIES	7,500.00	4,664.24	0.00	2,835.76	37.81
25-1-61019	INSURANCE	82,000.00	85,349.00	0.00	-3,349.00	-4.08
25-1-61020	CIVIL SERVICE	5,500.00	1,519.25	0.00	3,980.75	72.38
25-1-61021	TRAVEL EXPENSE	6,000.00	0.00	0.00	6,000.00	100.00
25-1-61022	EQUIPMENT MAINTENANCE	8,000.00	4,767.11	0.00	3,232.89	40.41
25-1-61023	UNIFORM ALLOWANCE	12,000.00	9,897.16	645.78	1,457.06	12.14
25-1-61024	FUELS AND LUBRICANTS	40,000.00	26,973.94	0.00	13,026.06	32.57
25-1-61025	RURAL ADDRESSING	650.00	216.00	0.00	434.00	66.77
25-1-61026	RADIO MAINTENANCE	7,500.00	3,688.83	0.00	3,811.17	50.82
25-1-61027	COMPUTER MAINTENANCE	20,000.00	9.99	0.00	19,990.01	99.95
25-1-61031	LEGAL SERVICES	10,000.00	0.00	0.00	10,000.00	100.00
25-1-61032	FIREFIGHTING CHEMICALS	1,500.00	0.00	0.00	1,500.00	100.00
25-1-61033	APPLIANCES	2,500.00	958.14	0.00	1,541.86	61.67
25-1-61037	ADMINISTRATION SERVICES	30,000.00	16,488.71	0.00	13,511.29	45.04
25-1-61042	SAFETY PROTECTIVE CLOTHING	7,000.00	1,895.34	0.00	5,104.66	72.92
25-1-61044	SMALL TOOLS AND EQUIPMENT	8,500.00	3,180.49	0.00	5,319.51	62.58
25-1-61045	HAZMAT SUPPLIES	1,000.00	62.00	0.00	938.00	93.80
25-1-61050	DISPATCH SERVICES	102,874.00	85,728.10	0.00	17,145.90	16.67
25-1-61055	MEDICAL MEMBERSHIPS	0.00	0.00	0.00	0.00	0.00
25-1-61056	HEALTH AND WELFARE	18,000.00	18,042.88	0.00	-42.88	-0.24
25-1-61057	VEHICLE MAINTENANCE	90,000.00	63,493.82	0.00	26,506.18	29.45
25-1-61060	MAJOR FIRE LOSS EXPENSE	1,000.00	0.00	0.00	1,000.00	100.00
25-1-61063	GRANT EXPENDITURES	146,000.00	10,635.64	0.00	135,364.36	92.72

Account Number	Description	Budget	End Bal	Encumbered	Available	% Available
25-1-61064	EQUIPMENT TESTING	18,000.00	14,650.87	0.00	3,349.13	18.61
25-1-61065	SCBA MAINTENANCE	6,000.00	3,731.39	0.00	2,268.61	37.81
25-1-61066	INVESTIGATIONS	500.00	0.00	0.00	500.00	100.00
25-1-61070	CONFLAGRATION EXPENSES	2,000.00	1,580.45	0.00	419.55	20.98
25-1-61092	FIRE PREVENTION SUPPLIES	1,800.00	1,712.97	0.00	87.03	4.84
25-1-61093	FIRE PREVENTION	1,800.00	662.15	0.00	1,137.85	63.21
25-1-61094	HEALTHMEDICAL	15,000.00	2,160.00	0.00	12,840.00	85.60
25-1-61095	PROTECTIVE EQUIP MAINT	4,500.00	1,749.47	0.00	2,750.53	61.12
	MATL SUPP & EXP	932,274.00	566,195.79	5,252.85	360,825.36	38.70
25-1-71001	PROPERTY IMPROVEMENTS MAJOR	20,000.00	7,802.00	0.00	12,198.00	60.99
25-1-71002	PROTECTIVE EQUIPMENT	50,000.00	9,494.90	18,926.30	21,578.80	43.16
25-1-71003	MAJOR EQUIPMENT	10,500.00	6,250.00	0.00	4,250.00	40.48
25-1-71004	COMMUNICATION EQUIPMENT	8,500.00	398.00	0.00	8,102.00	95.32
25-1-71010	EQUIPMENT REPLACEMENT	205,000.00	10,000.11	134,037.10	60,962.79	29.74
25-1-71015	HOSE REPLACEMENT	6,500.00	0.00	0.00	6,500.00	100.00
25-1-71138	COMPUTER EXPENSE	25,000.00	7,443.49	4,399.96	13,156.55	52.63
25-1-71139	TRAINING EQUIPMENT	12,000.00	1,999.74	0.00	10,000.26	83.34
	CAPITAL OUTLAY	337,500.00	43,388.24	157,363.36	136,748.40	40.52
25-1-90001	CONTINGENCIES	59,677.00	0.00	0.00	59,677.00	100.00
	CONTINGENCY	59,677.00	0.00	0.00	59,677.00	100.00
25-5-92006	ENDING FUND BALANCE UNAPPROPRIATED	875,000.00	0.00	0.00	875,000.00	100.00
		875,000.00	0.00	0.00	875,000.00	100.00
25-1-91025	TRANSFER OUT (FUND 24)	15,100.00	15,100.00	0.00	0.00	0.00
25-1-91026	TRANSFER OUT (FUND 29)	100,000.00	100,000.00	0.00	0.00	0.00
25-1-91027	TRANSFER OUT (FUND 31)	50,000.00	50,000.00	0.00	0.00	0.00
	TRANSFER OUT	165,100.00	165,100.00	0.00	0.00	0.00
25-1-93001	LEASE PRINCIPAL	0.00	0.00	0.00	0.00	0.00
25-1-93002	LEASE INTEREST	0.00	0.00	0.00	0.00	0.00
	DEBT SERVICE	0.00	0.00	0.00	0.00	0.00
Expense Total		4,000,571.00	1,940,977.98	162,616.21	1,896,976.81	47.4177

BANK ACCOUNT BALANCE COMPARISON

<u>January 1, 2025</u>		<u>January 1, 2026</u>	
Columbia Bank Checking	\$ 257,396.04	Columbia Bank Checking	\$ 317,525.06
Columbia Bank MM	\$ 498,596.93	Columbia Bank MM	\$ 614,553.68
Local Gov't Pool	\$ 2,967,770.29	Local Gov't Pool	\$ 2,803,486.15
Sub Total	\$ 3,723,763.26	Sub Total	\$ 3,735,564.89
<i>OPERATING BUDGET AHEAD \$11,801.63</i>			

<u>February 28, 2025</u>		<u>February 28, 2026</u>	
Columbia Bank Checking	\$ 188,104.46	Columbia Bank Checking	\$ 269,766.06
Columbia Bank MM	\$ 498,600.76	Columbia Bank MM	\$ 415,663.42
Local Gov't Pool	\$ 2,738,707.84	Local Gov't Pool	\$ 2,822,786.86
Sub Total	\$ 3,425,413.06	Sub Total	\$ 3,508,216.34
<i>OPERATING BUDGET AHEAD \$82,803.28</i>			

<u>March 31, 2025</u>		<u>March 31, 2026</u>	
Columbia Bank Checking	\$ 164,836.96	Columbia Bank Checking	\$ 73,186.26
Columbia Bank MM	\$ 352,717.66	Columbia Bank MM	\$ 419,959.81
Local Gov't Pool	\$ 2,789,098.81	Local Gov't Pool	\$ 2,877,600.81
Sub Total	\$ 3,306,653.43	Sub Total	\$ 3,370,746.88
<i>OPERATING BUDGET AHEAD \$64,093.45</i>			

**Silverton Fire District
Board of Directors Meeting
Fire Chief Report**

Submitted by: Bill Miles, Fire Chief
April 9, 2026

Current Projects:

- Access & Water Supply review for three proposed rural single family homes.
- Sprinkler & Fire Alarm Test 1060 Commerce CT 3-18-26
- Driveway Inspection-Merdian Rd, 3-20-26
- 2027 Budget Preparation Work
- Install IP phones at Stations 2,3,&9 to save \$90 per month Zply phone bills at each location, \$3,240 yr
New systems \$11 per month each will be a total of around \$396. A \$2,844 savings.
- Revisit a Scotts Mills driveway permit from 2019.
- Continue water supply and access review on several commercial projects in Silverton.
- Review health insurance plan renewal for the 2027 budget.

Meetings/Activities:

- Weekly Wednesday City projects review meeting with Community Development, PW, & Building Official. 4/1/2026, 4/8/2026
- Staff met with Kim Nichol森 WHA about health insurance renewal 3/30/26
- Marion County Radio- system update site visits for prospective bidders, March 17th , April 2nd opened bids for site improvements Eastview Lane and other County sites.
- Civil Service Meeting-4/9/2026
- METCOM Board Meeting 4/14/2026, Silverton City Hall

Staffing/Volunteer Changes-Updates:

- Currently have 67 Volunteers and 9 career staff, total 75 on the roster at this time.
- Currently have 1 vacant Firefighter EMT position of the 9 career staff positions
- Planning for Firefighter EMT interviews in the next two weeks
- Currently have 6 RV's (Resident Volunteers).
- 2026 Academy continues with graduation April 25.

Trainings-Held/Attended:

- EMS Case Review Mt. Angel FD March 30
- EMS Drill Silverton FD April 1

March 2026 Calls:

March 2026 Calls-87
March 2025 Calls- 81

Comparing year to date number of calls for January-March over the past three years:

2024-265 2025- 249 2026-243

FIREFIGHTER ACADEMY 2026

January 2026 - April 2026



GRADUATION

SATURDAY, APRIL 25, 2025
THREE O'CLOCK IN THE AFTERNOON

819 RAIL WAY AVE.
SILVERTON, OR 97381

Staff COLA, Health Insurance, VEBA Proposal for FY 2026-2027

For discussion at the April 14, 2026 Board Meeting

Proposed Cost of Living Adjustment (COLA)

Effective July 1, 2026, a **3% COLA** will be applied to all staff, **excluding the Fire Chief**.

Budget Impact

This adjustment is projected to result in an overall **decrease** in personnel-related expenditures (Personnel, FICA, Medicare, and PERS) of approximately **\$1,903**.

- **FY 2026–2027:** \$1,231,017
- **FY 2025–2026:** \$1,232,920

Reference Data: According to the U.S. Bureau of Labor Statistics, the March 2026 CPI-U for the West Region is 3.1%, supporting the proposed COLA adjustment.

Employee Benefit - Medical Plan

Staff will transition to Medical Option 5, which includes the following plan design changes:

Deductible increase: \$1,000 → \$2,500

Copay increase: \$20 → \$30

Budget Impact of Medical Plan Benefit

This change is projected to generate approximately 11.47% in premium savings compared to Medical Option 2:

Medical Option 5: \$182,482

Medical Option 2: \$206,134

Total Savings to the District: \$23,652

Employee Benefit - VEBA Contribution Adjustment

To help offset increased out-of-pocket costs for medical deductible and co-pays, the VEBA contribution will increase to \$300 per employee per month.

Budget Impact of VEBA Contribution Benefit

This change is projected to generate approximately \$10,800 increase compared to last year.

Current Annual Contribution: \$21,600

Proposed Annual Contribution: \$32,400

Annual Increase: \$10,800

Employee Benefit – LTD, Deferred Compensation, Life Insurance

Benefits remain unchanged for all staff.

Staff and administration worked collaboratively to develop a compensation package that balances employee needs with the District revenue and operational requirements. This proposal is being presented with the full support of both staff and administration for Board consideration.



SILVERTON FIRE DISTRICT

*** MEMORANDUM ***

April 10, 2026

TO: Board of Directors

FROM: OA Cantu

SUBJECT: FF/EMT Starting Salary Comparisson

At the March 10th board meeting, the Board requested starting wages for Firefighter/EMT (FF/EMT) positions among neighboring agencies. The agencies included in this review vary in size, service levels, and funding structures and are not all directly comparable to Silverton Fire District. The following agencies responded to our inquiry and are included in this comparison:

- Silverton Fire District’s starting FF/EMT wage (\$4,588/month) is lower than several neighboring agencies, many of which report starting wages in the \$5,900–\$6,700/month range.
- Agencies offering the higher end of the wage scale generally operate with significantly larger budgets. For example, agencies with budgets ranging from approximately \$30 million to \$88 million tend to offer more competitive compensation than those in the \$3–\$10 million range.
- Many of the higher-paying agencies are supported by voter-approved levies, which provide additional and more flexible revenue streams but must be renewed through voter approval every 5 years.
- Many agencies employ only FF/Paramedics and report higher starting wages (approximately \$5,184 to \$7,261/month), reflecting the increased certification and training requirements.
- A limited number of agencies maintain single-role EMT positions, with wages ranging from \$3,519 to \$4,800/month.

AGENCY	SHIFT	SINGLE ROLE EMT	FF/EMT	FF/MEDIC	BUDGET	LEVY
<i>Silverton Fire</i>	<i>N</i>		<i>\$4588</i>		<i>3.6 Million</i>	<i>N</i>
<i>Crooked River Ranch</i>	<i>Y</i>			<i>\$3529</i>	<i>3.4 Million</i>	<i>Y</i>
<i>Eugene Fire</i>	<i>Y</i>	<i>\$3519</i>		<i>\$6132</i>	<i>88 Million</i>	<i>N</i>
<i>Marion County Fire</i>	<i>Y</i>	<i>\$4800</i>		<i>\$5184</i>	<i>30 Million</i>	<i>Y</i>
<i>Molalla Fire</i>	<i>Y</i>		<i>\$5993</i>	<i>\$6683</i>	<i>7.2 Million</i>	<i>Y</i>
<i>Salem Fire</i>	<i>Y</i>	<i>\$4481</i>		<i>\$6796</i>	<i>55 Million</i>	<i>N</i>
<i>Sunriver Fire</i>	<i>Y</i>			<i>\$6043</i>	<i>3.7 Million</i>	<i>Y</i>
<i>Woodburn Fire</i>	<i>Y</i>		<i>\$6723*</i>	<i>\$7261</i>	<i>10 Million</i>	<i>Y</i>

*Indicates Engineer/EMT

SILVERTON FIRE DISTRICT

*** MEMORANDUM ***

April 9, 2026

TO: Board of Directors
FROM: Chief Bill Miles
SUBJECT: Status of Brush 487 Engine R&R

B487 is a 2005 Ford F550 type 6 brush truck with a 300 water gallon tank, 250 gpm pump system Foam Pro onboard foam system, built by Boise Mobile Equipment, Boise, ID, in 2005. Funding was through an AFG Grant for \$125,000. This unit has approx. 25,000 "road miles" but probably the equivalent of 100,000 "engine miles" from long periods of idling on emergency scenes.

It has a 6.0L Power Stroke diesel engine-this engine has reputation for the following issues:

The 6.0L Power Stroke diesel (2003–2007 Ford trucks) has a reputation for unreliability, primarily due to **severe EGR cooler**, oil cooler, and head gasket failures. The engine is known for a "domino effect" of failures, including FICM failures and high-pressure oil system leaks, often necessitating extensive "bulletproofing" upgrades to achieve reliability.

6.0L Powerstroke FICM (**Fuel Injection Control Module**) failures are common, often caused by low voltage from the power supply board, resulting in hard/no-starts (especially when cold), rough idle, and stalling. Common causes are vibration, extreme heat, and poor electronics.

We were getting signs of fuel in coolant, tested and revealed that fuel was in coolant which was an indication that injector cup seals needed replacement.

Parts include:

Long Block

Oil Cooler

Front Cover with low oil pressure pump

8 injectors

High Pressure W/IPR&ICP

Turbo

Stand Pipes

EGR Cooler

Misc hoses/oil/belts

Considering the time to get parts and for the work to be completed, we are looking at budgeting this out of the 2027 budget.

Currently B407 is in place of B487.

SERVICE ESTIMATE #11583



BILL TO

Silverton Fire District

Ian Peterson

ian.peterson@silvertonfire.com

+1 (503) 991 2256

Schurter Trucking LLC

5174 Shannon Rd Ne

Silverton, OR, 97381

office@schurtertrucking.com

+1 (503) 509 9260

Shop: 503-881-4175

AP: 971-372-0121

VEHICLE

2005 FORD F-550

Unit: R484 **VIN:** 1FDAX57P75EC20130

Item	Quantity	Price	Total
1. Complaint			
Labor Complaint: Remove and Replace engine	60 Hours	\$150.00	\$9,000.00
Part Long block	1 Each	\$10,878.00	\$10,878.00
Part Oil cooler	1 Each	\$600.00	\$600.00
Part Front cover with low oil pressure pump	1 Each	\$1,434.00	\$1,434.00
Part 8 Injectors	1 Each	\$2,100.00	\$2,100.00
Part Hugh Pressure W/IPR&ICP	1 Each	\$726.00	\$726.00
Part Turbo	1 Each	\$1,015.00	\$1,015.00
Part Stand pipes	1 Each	\$120.00	\$120.00
Part EGR Cooler	1 Each	\$420.00	\$420.00
Part Misc hoses/oil/belts	1 Each	\$500.00	\$500.00
Note Labor is on the high side due to all the wires that need disconnected and reconnected. Inj I can send out to get tested to save some money, Some of the parts might come down still trying to get better prices from other vendors.			
		Subtotal	\$26,793.00
Fees			
Fee Shop Supplies	1	\$1,607.58	\$1,607.58

Item	Quantity	Price	Total
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Our payment terms are Net 30. A finance charge of 1.5% per month (18% per annum) will be applied to accounts that are more than 30 days past due.

Labor	\$9,000.00
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Parts	\$17,793.00
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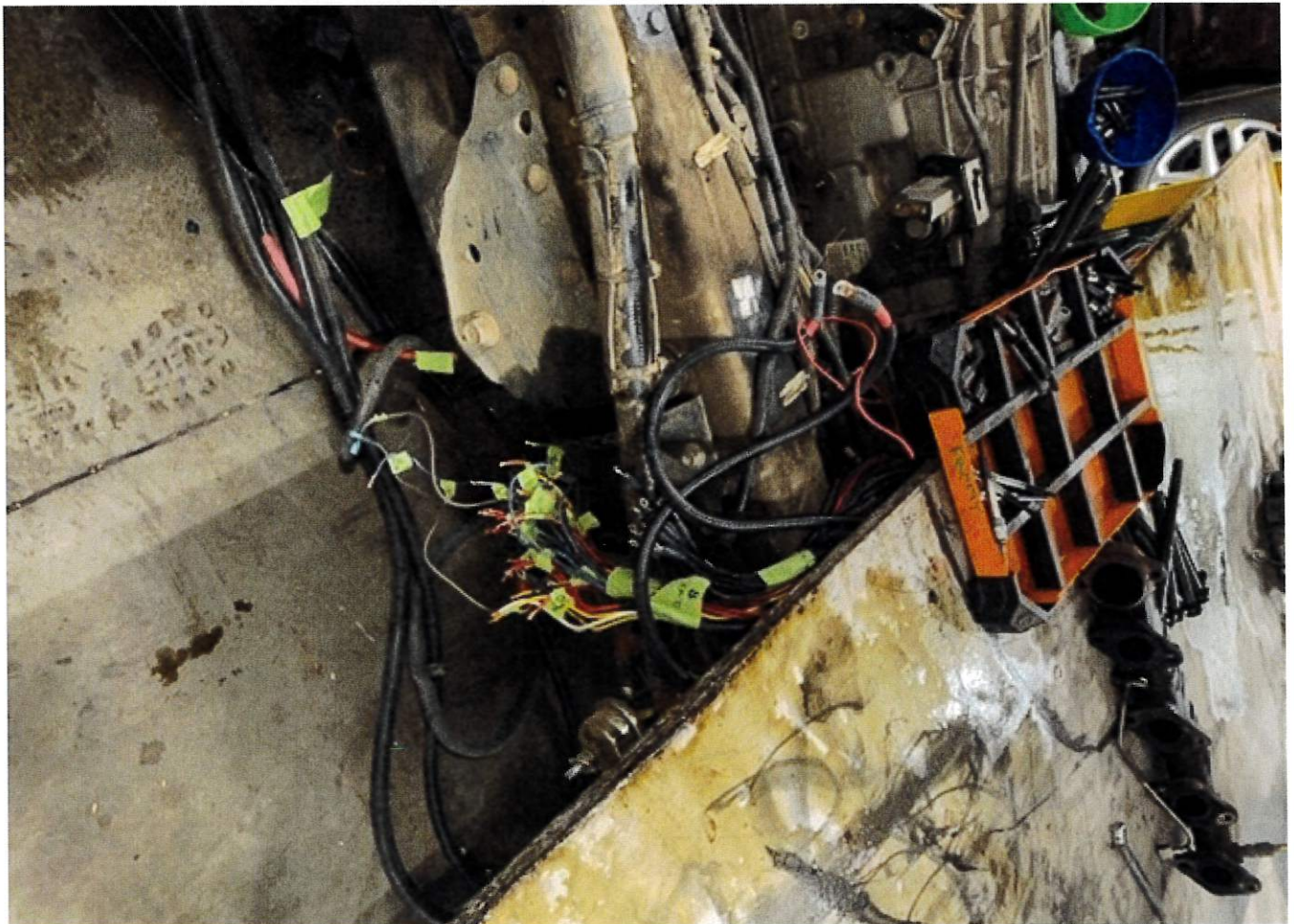
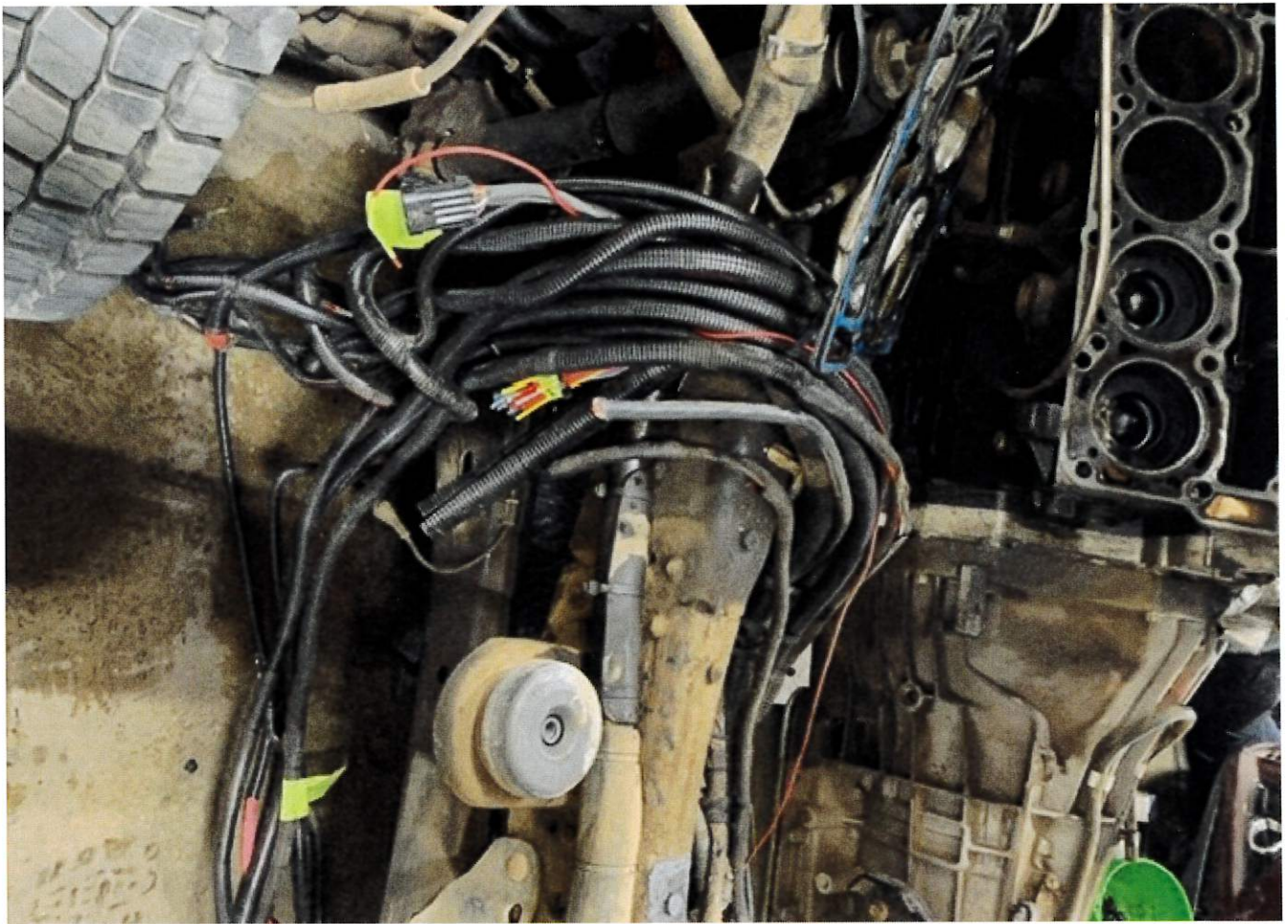
Fees	\$1,607.58
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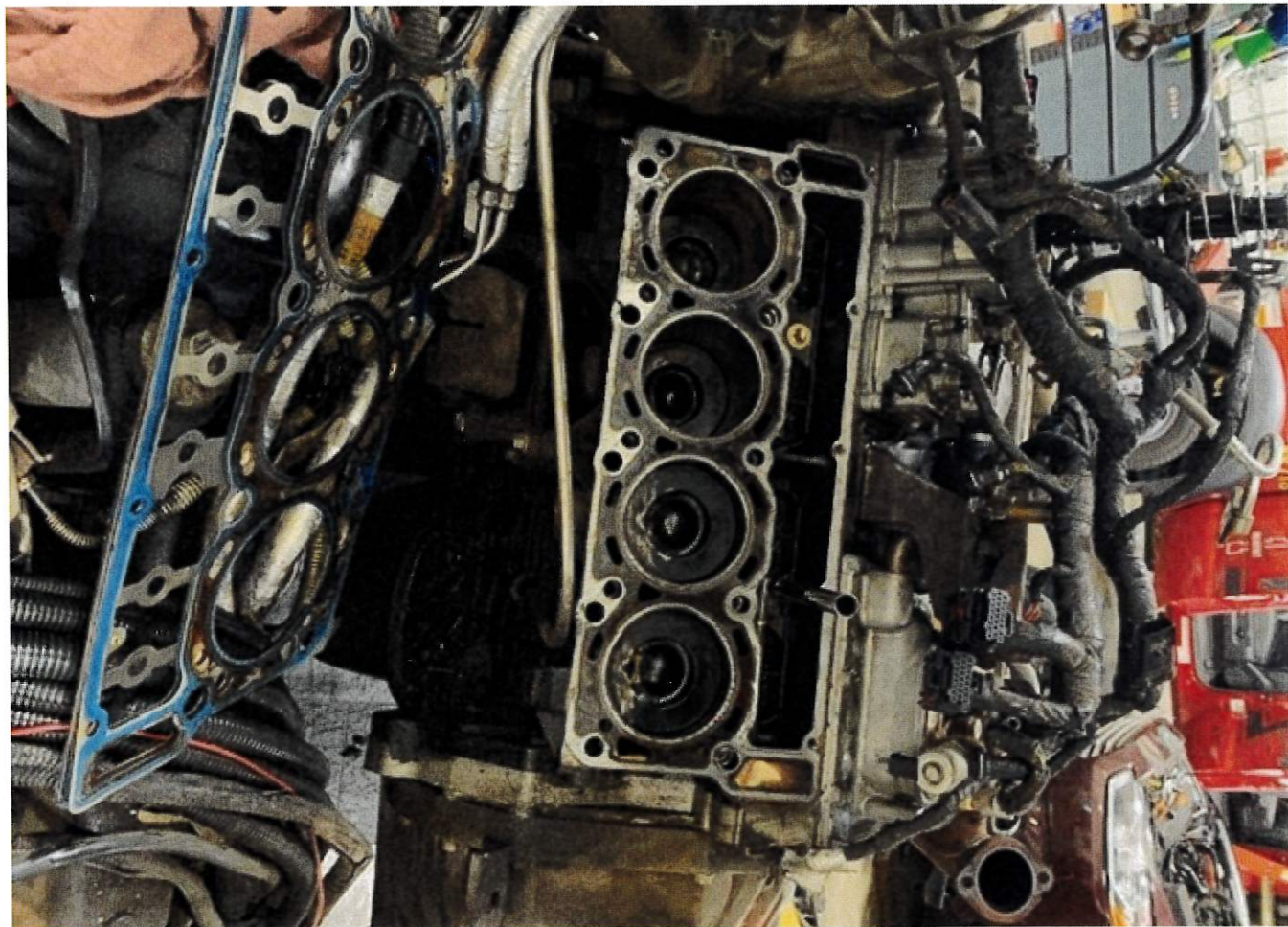
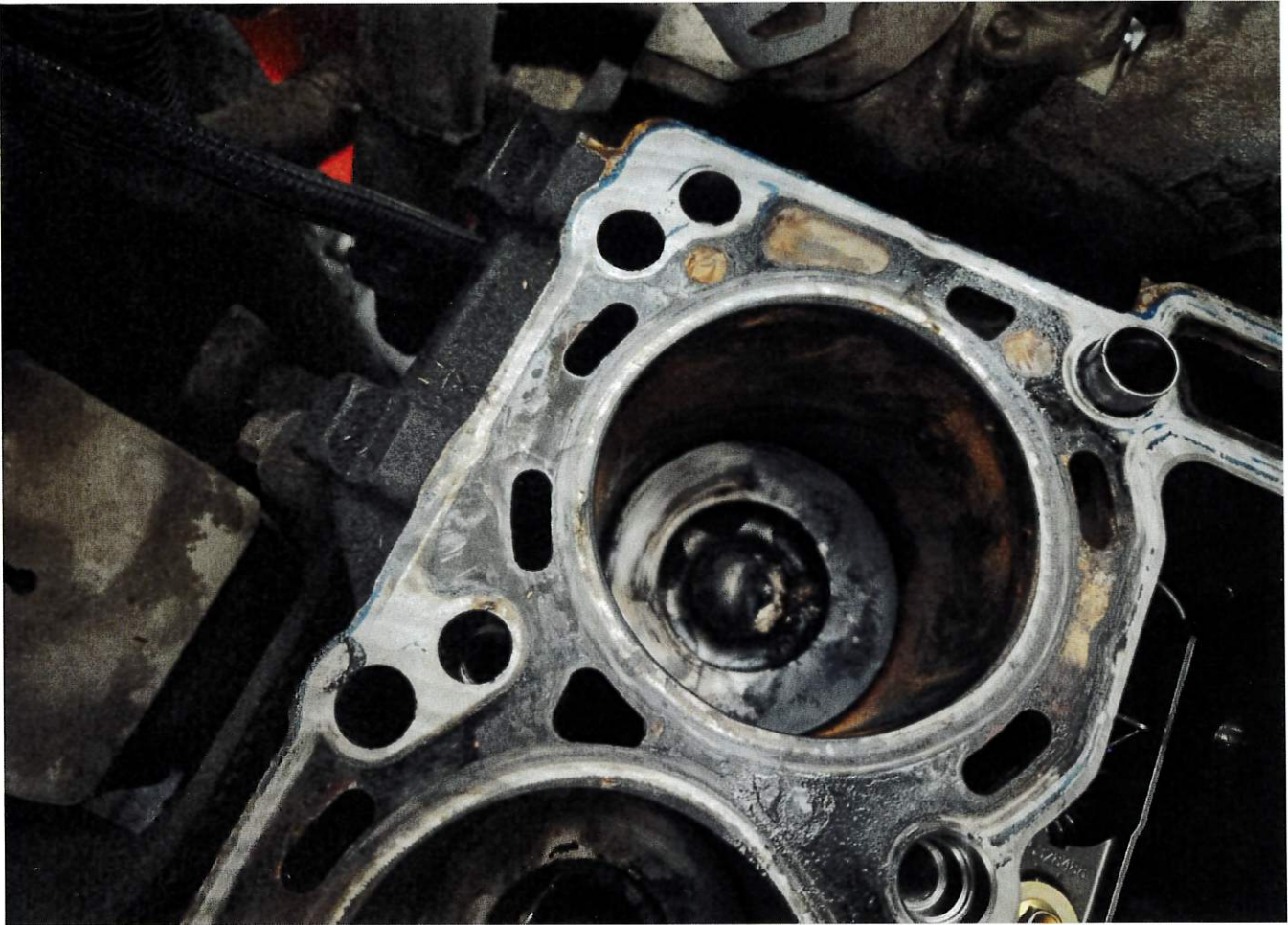
Subtotal	\$28,400.58
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%0 Tax	\$0.00
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Total	\$28,400.58
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Silvertown Fire District Organizational Chart

