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# CIVIL SERVICE COMMISSION SILVERTON FIRE DISTRICT

## AGENDA

Regular Meeting

**January 15, 2026**

**10:00 a.m.**

*Main Station, Silverton Fire District  
819 Railway Ave, Silverton, 97381*

RANDAL THOMAS  
CHAIRMAN

STEVEN DYE  
COMMISSIONER

ERIC REIF  
COMMISSIONER

To Join Zoom Meeting:

<https://us02web.zoom.us/j/85410105908?pwd=Yjk2UU82SVV5Uko2MWHMTJpZ29NZz09>

Meeting ID: 854 1010 5908

Passcode: 648638

- I. CALL TO ORDER & ROLL CALL
- II. PUBLIC COMMENT
- III. APPROVAL OF AGENDA
- IV. APPROVAL OF CIVIL SERVICE MINUTES
- V. FIRE CHIEF REPORT
- VI. CHIEF EXAMINER REPORT
  - (i) Eligibility List
- VII. SCHEDULE FUTURE MEETING
- VIII. ADJOURN

KEITH SMITH  
CHIEF EXAMINER

CANDACE CANTU  
CIVIL SERVICE  
SECRETARY

BILL MILES  
FIRE CHIEF

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# CIVIL SERVICE COMMISSION

## MINUTES

*DRAFTED FOR APPROVAL, SUBJECT TO CHANGE AND OR CORRECTION*

**Silverton Fire District**  
10:00 A.M. October 16, 2025  
Station #1 (Silverton)

**I. ROLL CALL:**

Randal Thomas, Chairman  
Eric Reif, Commissioner  
Steven Dye, Commissioner

**ABSENT:**

**IN ATTENDANCE:**

Chief Miles, Civil Service (CS) Secretary Cantu, AC Veit, CE Smith

**CALL TO ORDER:**

The meeting was called to order at 10:00 a.m. by Chairman Thomas

**II. PUBLIC COMMENT:**

Chairman Thomas provided Commissioner Reif a moment to introduce himself and discuss his interest in serving on the Civil Service Commission for the Silverton Fire District.

**III. APPROVAL OF AGENDA:**

Chairman Thomas called for a motion to approve the Civil Service Agenda. Commissioner Dye made a motion to approve the agenda as presented. Chairman Thomas seconded the motion. The motion passed unanimously.

*(Chairman Thomas: Aye, Commissioner Dye: Aye, Commissioner Reif: Aye)*

**IV. APPROVAL OF MINUTES:**

Commissioner Dye made a motion to approve the minutes of the July 10, 2025 Civil Service Commission meeting as written. Chairman Thomas seconded the motion. The motion passed unanimously.

*(Chairman Thomas: Aye, Commissioner Dye: Aye, Commissioner Reif: Aye)*

**V. FIRE CHIEF REPORT:**

- i. Commissioner Vacancy  
Chief Miles welcomed Commissioner Reif to the committee and expressed his enthusiasm about having him join the Commission. Chief Miles addressed several topics related to staff and operations in response to the Commission's inquiries.

**VI. CHIEF EXAMINER REPORT:**

Chief Examiner (CE) Smith provided a brief report and update regarding the eligibility list scheduled to expire on March 18, 2026. CE Smith stated that he would contact individuals on the list to determine their continued interest and assess whether the District should conduct a new test or extend the list's expiration date. CE Smith stated that further discussion would occur at the January meeting.

**IX. SCHEDULE FUTURE MEETING:**

The next meeting will be on January 15, 2026 at 10:00 a.m.

**X. ADJOURNMENT:**

With no further business to come before the Commission, the meeting was adjourned at 10:27 a.m.

Approved this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

\_\_\_\_\_  
Chairman

Minutes recorded and prepared by Candace Cantu