



Silvertown Fire District

"Proudly Volunteering Since 1883"

819 Rail Way NE
Silvertown, OR 97381

(503) 873-5328
Fax (503) 873-2805

Thank you for your interest in joining the Silvertown Rural Fire Protection District, either as a volunteer or as an employee. Those of us in the Fire Service take our commitment very seriously, you should too. The Fire Service in Oregon is full of tradition and camaraderie. The Silvertown Fire District is proud of its 100 plus years of service to the community and its continued commitment to provide that service.

The Silvertown Fire District is one of fifteen fire agencies located in Marion County, Oregon. Our district encompasses one hundred six miles which includes two incorporated cities, Silvertown and Scotts Mills. Agricultural, commercial and private forestlands as well as developed and undeveloped recreational areas make up the remainder of the Silvertown Fire District. The total district population is just over 19,500 residents. The district borders five neighboring fire districts with which mutual and automatic aid is given and received on a regular basis. The Silvertown Fire District responds to a variety of different calls for service and public education events.

Our community is diverse with a wide range of permanent residents along with a large number of commuters, part-time residents and visitors. Each year over 300,000 visitors come to our area due to the recreational activities that are available here.

Please fill out the attached application in full (print legibly or type). You will also need to fill out the background check form attached to the application. This form will be used to complete a criminal history check, driving history check and any other information that may be need to be obtained. Please attach a copy of any current certifications that are pertinent to the position that you are applying for.

For the position of **Resident Volunteer Firefighter** please include a copy of your program acceptance letter, supplemental questions and recent report card with cumulative GPA (this is only to be used for GPA minimum qualification purposes).

For the position of **Explorer** attach a copy of your most recent report card.

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SILVERTOWN FIRE DISTRICT

APPLICATION FOR EMPLOYMENT or VOLUNTEER POSITION

819 Rail Way NE, Silvertown, OR 97381
(503) 873-5328 Fax (503) 873-2805

PLEASE PRINT OR TYPE

POSITION: Firefighter Non-Entry Firefighter Support Services
 Tender Operator EMS Responder Explorer
(Please check the box next to the position for which you are applying)

Application Date: _____

Name: _____
LAST FIRST Middle Name

Address: _____

Mailing Address (if different): _____

Email Address: _____

Social Security Number: ____ - ____ - _____

Home Phone: _____ Cell Phone: _____

Drivers License Number: _____ State: _____ Class: _____ Exp. Date: _____

Are you eligible to work in the United States? Yes No

Employees and volunteers with the Fire District must be at least 18 years of age. Explorers must be at least 14 years of age and have completed the 8th grade. Are you able to meet the age requirement for the position you are applying for? Yes No

List any relatives currently employed or that volunteer with the Fire District: _____

Are you a Veteran of the U.S. Armed Forces? Yes No Can you demonstrate that you qualify for Veterans Preference? Yes No (To be considered for the Veterans Preference applicants must submit a copy of their Discharge Certificate and DD214 or DD215 Form.)

Have you previously been employed or have volunteered with the Fire District? Yes No
When: _____ Position: _____

EDUCATION HISTORY

What is the highest grade completed 1 to 12?(If currently attending school, include present term.)

Name of High School

City and State

List other schooling including college, technical school, correspondence courses and other relevant experience.

<u>SCHOOL</u>	<u>CITY AND STATE</u>	<u>MAJOR SUBJECT</u>	<u>DEGREE</u>

PROFESSIONAL LICENSES AND/OR CERTIFICATES

<u>TYPE</u>	<u>ISSUING AGENCY</u>	<u>NUMBER</u>	<u>EXPIRATION DATE</u>

RESIDENCY HISTORY: List the cities and states that you have lived in for the past 10 years.

EMPLOYMENT HISTORY: Beginning with your present or most recent job, describe your work history and experiences related to the position for which you are applying. INCLUDE ALL MILITARY, NON-PAID OR VOLUNTEER WORK RELATED TO THE POSITION. If additional space is needed to complete the question, attach a separate sheet of paper; not a resume.

Present or last employer: _____ Phone: _____
Address: _____ Supervisor's Name: _____
Supervisor's Email Address: _____
Your Job Title: _____ Hours Per Week: _____
Employment Dates: From _____ To _____
Specific Duties: _____

Reason for Leaving: _____
May we contact this employer? Yes No If no, Why? _____

Employer: _____ Phone: _____
Address: _____ Supervisor's Name: _____
Supervisor's Email Address: _____
Your Job Title: _____ Hours Per Week: _____
Employment Dates: From _____ To _____
Specific Duties: _____

Reason for Leaving: _____
May we contact this employer? Yes No If no, Why? _____

Employer: _____ Phone: _____
Address: _____ Supervisor's Name: _____
Supervisor's Email Address: _____
Your Job Title: _____ Hours Per Week: _____
Employment Dates: From _____ To _____
Specific Duties: _____

Reason for Leaving: _____
May we contact this employer? Yes No If no, Why? _____

Employer: _____ Phone: _____
Address: _____ Supervisor's Name: _____
Supervisor's Email Address: _____
Your Job Title: _____ Hours Per Week: _____
Employment Dates: From _____ To _____
Specific Duties: _____

Reason for Leaving: _____
May we contact this employer? Yes No If no, Why? _____

PREVIOUS FIRE EXPERIENCE: List any previous volunteer or career fire or EMS experience.

Agency: _____ Phone: _____
Address: _____ Supervisor's Name: _____
Supervisor's Email Address: _____
Your Job Title: _____ Volunteer Career
Active Member: From _____ To _____
Specific Duties and Certifications: _____

Reason for Leaving: _____
May we contact this Agency? Yes No If no, Why? _____

Agency: _____ Phone: _____
Address: _____ Supervisor's Name: _____
Supervisor's Email Address: _____
Your Job Title: _____ Volunteer Career
Active Member: From _____ To _____
Specific Duties and Certifications: _____

Reason for Leaving: _____

May we contact this Agency? Yes No If no, Why? _____

EMERGENCY CONTACT INFORMATION: In case of an emergency who would you like us to get in touch with?

Name: _____ Relation: _____
Home Phone: _____ Cell Number: _____ Other Phone: _____

DRIVING AND CRIMINAL HISTORY: Please answer all of the following questions. Exclude those cases contained within an expunged record. Conviction does not necessarily disqualify you from further consideration for employment.

1. Have you ever been convicted of any crime? Yes No
2. Have you been involved in any motor vehicle accidents, where you were the driver, in the last 5 years? Yes No
3. Have you received any moving violations within the last 5 years? Yes No

If you answered yes to any of the above questions, please explain fully in the space provided below. Attach an additional page labeled "Driving and Criminal History" if additional space is needed.

If additional space is needed for any of the information on this application attach a separate page and label it appropriately.

I hereby certify that this application contains no misrepresentation or falsifications and that the information given is true and complete to the best of my knowledge and belief. I understand that misrepresentation or omission of facts called for in this application is cause for cancellation of the application and/or dismissal from employment. I authorize the Silverton Fire District to make any necessary and appropriate investigation (Criminal Background, Dept. of Motor Vehicles, Education, etc.) to verify the information contained herein. I understand that if I am conditionally offered a volunteer or employee position with the District I may be required to undergo and pass a physical fitness test, a drug screening and/or further background investigation prior to formally becoming a volunteer or employee. If I pass such examinations, screenings and/or investigations, I will be given an unconditional offer of employment or participation in the volunteer service. I am at least 18 years of age at the time I make this application, or my parents also agree to the above information.

Signature of Applicant: _____ Date: _____

For all applicants under the age of 18 a parent or guardian must also agree to above and sign.

Signature of Parent/Guardian: _____ Date: _____

OFFICE USE ONLY:

Received: _____
Recruiter met with applicant: _____
DMV Check Complete: _____
Criminal Check Complete: _____
Interview with applicant: _____

02/14/2018



Supplemental Questions for the position of: Resident Volunteer Firefighter

Complete the following questions as best as possible, you may use a separate piece of paper if needed.

- 1) What are your reasons for applying for the Resident Volunteer Firefighter Program?

- 2) What are your short-term and long-term educational goals?

- 3) What led you to the decision to pursue a career in the fire service? What interests and personality traits do you possess that will best align you for this role?

- 4) What are your short-term and long-term career goals? How do you see yourself advancing in your career?

- 5) Describe how you have used communication skills to deal with the public, your supervisors and peers?

6) How would you deal with conflicts involving other members of the Fire District including volunteers and career staff?

7) Explain in detail how you have prepared yourself to perform day-to-day tasks in and around the fire station including; responding to calls for service?

8) Do you see any conflicts or limitations that could impact your ability to meet the expectations of those participating in the Resident Volunteer Firefighter Program? If so how do you plan on dealing with the conflict or limitations?

9) Do you plan on staying at the station on your days off shift? If so do you have a problem performing extra activities on your off shift days (running calls, small tasks, events, etc.)?