

# SILVERTON FIRE DISTRICT BOARD WORK SESSION MINUTES

December 8, 2022, 9:30 a.m.  
Silverton Station # 1

*No formal action will take place during this workshop.  
A subject summary and action, if any, shall be presented during the  
December 13, 2022 Regular Board of Directors Meeting*

## I ROLL CALL:

Les Von Flue, President  
Stacy Palmer, Vice-President  
Robert Mengucci, Secretary-Treasurer

Dixon Bledsoe, Director (*arrived at 9:45am*)  
Ryan Bielenberg, Director

## **ABSENT:**

*Director Bielenberg*

## **IN ATTENDANCE:**

Chief Miles, Office Manager Cantu, AC Grambusch, Maintenance FF Peterson, FF Hughes

## II CALL TO ORDER & PLEDGE OF ALLEGIANCE:

The meeting was called to order by President Von Flue at 9:32 a.m.

## III DISCUSSION:

### 3.1 **Standard of Cover**

Chief Miles provided and reviewed a Standard of Cover Scope of Service handout with the Board. Chief Miles relayed that \$35,000 was budgeted for a comprehensive Standard of Cover assessment. After discussion the Board directed Chief Miles to schedule a meeting with Maxwell Mapping at GIS to discuss and review scope of service with the Board in order to determine which data will be relevant in future planning and to provide Chief Miles a clear direction on how to proceed. President Von Flue stated that additional discussion pertaining to the Standard of Cover should be tabled until after the discussion with the GIS consultant and at a future board meeting or work session.

### 3.2 **Civil Service**

Chief Miles stated the District was subject to Civil Service and the Board

needed to adopt a Civil Service process. Chief Miles provided and reviewed a draft Civil Service plan and resolution provided by the district's attorney. Chief Miles stated that the Board would need to adopt a resolution at the January board meeting implementing Civil Service. Chief Miles stated that he had a list of names for consideration to serve on the Civil Service Commission that the Board would need to appoint. The Board expressed interest in providing additional names to Chief Miles for consideration.

### **3.3 Strategic Plan**

Chief Miles pulled up the Strategic Plan for Board review and discussion. After minimal discussion, additional updates would be provided and available at the next board meeting.

### **3.4 Future Board Work Session Dates**

Additional topics for future work sessions would be the Chief evaluation, revenue projections, salaries, and benefits. Future sessions would be announced once availability was coordinated.

## **IV Adjournment:**

The meeting was adjourned at 10:39 a.m.

Approved this 10th day of January, 2023.

Les Vontblue

President

Minutes recorded and prepared by Candace Cantu